

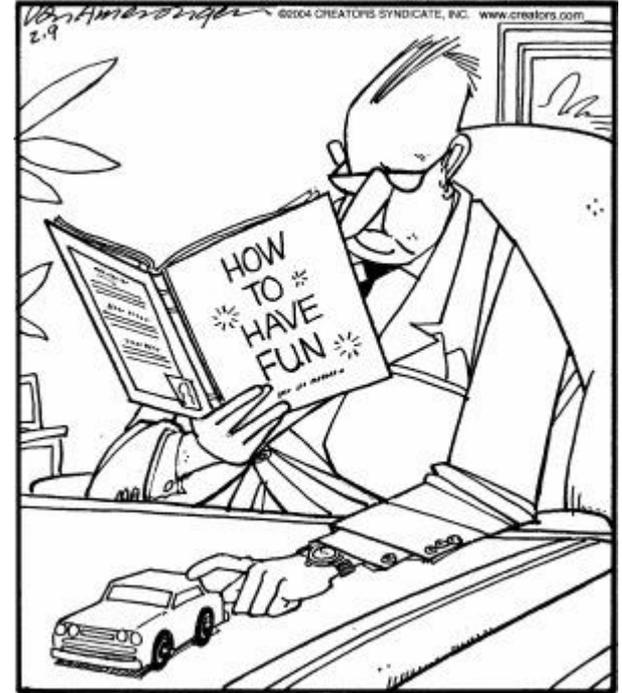
Leadership

*You already know how to be a leader.
We know it when we see it.*

Andy Leider

Principal, Un|fenced

Senior Consultant, Outdoor Safety Institute



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Goal: Understand yourself a little bit better and use that learning in your work



"What will it be today," muses David, "heroic or witty?"

“A master in the art of living draws no sharp distinction between his work and his play; his labor and his leisure; his mind and his body; his education and his recreation. He hardly knows which is which. He simply pursues his vision of excellence through whatever he is doing, and leaves others to determine whether he is working or playing. To himself, he always appears to be doing both.”

Yvon Chouinard, *Let My People Go Surfing: The Education of a Reluctant Businessman*

What are your leadership challenges?

What keeps you up at night?



Stan revisits a host of thorny little issues.

What makes a great leader?

Tell a neighbor.



Todd devotes himself to encouraging others to press on.

What makes a terrible leader?

Tell a different neighbor.



During the taking of a strong position,
Selby nods off.

What is leadership?

Let's define it.



"Seems like I ought to have some sort of plan, too," thinks Perry.

NOLS

Leadership is situationally appropriate action that directs or guides your group to set and achieve goals.

Outward Bound

Leadership is seeing what needs to be done and getting a group of people to do it.

The Leadership Challenge (Kouzes and Posner)

The art of mobilizing others to want to struggle for shared aspirations.

Merriam-Webster

1. A position as a leader of a group, organization, etc.
2. The power or ability to lead other people.

Google hits

About 480,000,000 results (0.42 seconds)

Interview: Your best leadership moment

Who were you in that moment?

Why were you great?

What "clicked"?

Interview: Your most challenging leadership moment

Who were you in that moment?

What didn't work?

What "broke"?

Your leadership is situational, but there are common traits

1. You are a part of it
2. You have a choice of how to respond
3. Sometimes you will nail it, sometimes you will hit your thumb
4. Reflection is the secret ingredient to strong leadership
5. Focus on the big picture, which sometimes requires clarity on the details

Catch yourself in the act of being a leader

Reflect on choices, actions, and outcomes



Edwin refuses to be intimidated by the weather.

Who is your best leadership self? Let's define that person.

What are his/her core traits?

How do you find him/her?

What brings him/her out or shies him/her away?



A rather thorough evaluation of his attributes took Walter hardly any time at all.

Next steps

What do you need to do to become a better leader?

List 3 actions

Who will support you?

Integrity = keeping the small promises you make to yourself



After studying the material, Martin awaits the arrival of meaning.

Thanks, Jerry

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Terrance hopes to fool his mind through signage.

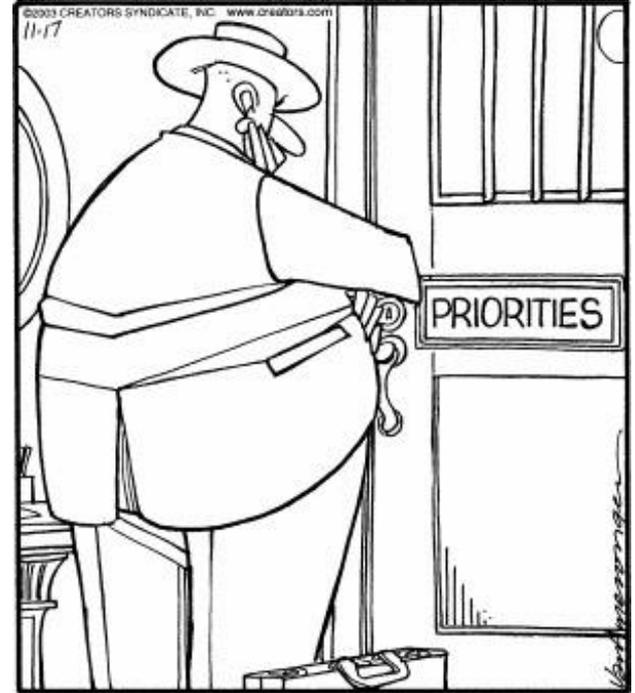
Thanks for for your time and thoughts

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There are times when Ted's plaque utterly stumps him.

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